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 **Managing Concerns around People in Positions of Trust (PiPoT)**

**(October 2022)**

One Minute Guide

# What does the Managing Concerns about People in Positions of Trust (PiPoT) Policy cover?

The policy relates to those instances where a partner organisation is made aware of information that may affect the suitability of a professional, student, or volunteer to work with adult(s) with care and support needs; where such information has originated from activity outside their professional or volunteering role and place of work and meets the criteria below.

**What does a PiPoT allegation relate to?**

A PiPoT allegation relates to a person who works with adults with care and support needs who has:

* behaved in a way that has harmed, or may have harmed an adult or child
* possibly committed a criminal offence against, or related to, an adult or child
* behaved towards an adult or child in a way that indicates they may pose a risk of harm to adults with care and support needs.

**If a person has been arrested**

If a person has been arrested and they are employed and/or undertake voluntary work the person will receive a [Common Law Disclosure Notice](http://subsites/administration%20of%20justice/Voluntary%20Attendance%20%20Documents1/Common%20Law%20Disclosure%20Notice.pdf)(CLPD) when they are given their Rights and Entitlements. This is information regarding the possibility that the police may disclose information about the individual to an employer, regulator or voluntary organisation.

**Where can I access the PiPoT Policy?**

The policy document “Managing Concerns around People in Positions of Trust (PiPoT) and the PiPoT referral form, are available on the NYSAB website, via this link: [**https://safeguardingadults.co.uk/pipot-policy/**](https://safeguardingadults.co.uk/pipot-policy/)

**How do I make a PiPoT referral?**

If the person works in North Yorkshire, a referral should be made to the Health and Adult Services Safeguarding Team using the

PiPoT referral form and e-mailed to **pipots@northyorks.gov.uk**

The HAS Safeguarding Team are available between 08:30-17:00 Monday to Thursday, 08:30-16:30 on Friday, to respond to PiPoT concerns. If urgent action is required outside of these hours contact Emergency Duty Team on 0300 131 2 131.

**What if the allegation relates to an adult at risk, who is at risk of, or experiencing abuse or neglect?**

If an allegation is made that concerns the actions of a professional, student or volunteer, which relates to alleged abuse or neglect of an adult with care and support needs, then a safeguarding concern should be raised in accordance with  the [**Joint Multi-Agency Safeguarding Adults Policy and Procedures**](https://safeguardingadults.co.uk/working-with-adults/nysab-procedures/joint-ma-pandp/) and a PiPoT concern **does not** need to be raised. Seek advice from your Designated Safeguarding Lead for your organisation and refer to your organisation’s Safeguarding Adults Procedures.

**How do I raise a safeguarding concern?**

A concern about an adult at risk of, or experiencing abuse or neglect should be raised by completing the electronic Safeguarding Concern form available here:

* [**Raising a concern form**](https://www.northyorks.gov.uk/safeguarding-vulnerable-adults)